

Kennebec Montessori School Strategic Plan 2007-2012

revised February 2009

Goal Statements:

1) Increase enrollment to 97 by 2010

Action Steps	Timeline	Resources	Person(s) Responsible
Develop comprehensive marketing plan	October 2009	Staff time	Head of School
Improve and maintain Web site	Ongoing	\$1000	H/S; Webmaster
Pursue development opportunities for scholarships, grants etc.			
Develop alumni list	Ongoing	Staff time; \$200	H/S; Office assistant; Parent Volunteer
Exit survey to parents	June 2009	Staff time	H/S; Parent Volunteer
Complete American Montessori Society accreditation	Completed		
Pursue affiliations with state accrediting bodies	Ongoing		Head of School

2) Attract and retain the most qualified teachers and staff

Action Steps	Timeline	Resources	Person Responsible
Assess compensation and benefits of public school system; goal is to achieve parity	Annually		Head of School; Treasurer

3) Maintain building and grounds

Action Steps	Timeline	Resources	Personnel
Update and maintain inventory of assets	Ongoing	Staff time	Office Assistant
Engage a building consultant to offer oversight and develop long-term maintenance plan	April 2009	\$1000	Head of School
Obtain an energy audit and implement suggestions	Completed October 2008	\$500	Head of School
Upgrade playground equipment	Completed Spring 2008	Restricted funds	
Repair (heat?) front sidewalk	Summer 2009		
Consider building expansion (multipurpose room)			